



**BOARD OF TRUSTEES
REGULAR BOARD MEETING
7:00 PM, JUNE 12, 2018
BOARD ROOM**

**GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

MINUTES

I. Call to Order

President Rhonda Newhouse called the Regular Board Meeting of the Spring Independent School District Board of Trustees to order at 7:00 PM on June 12, 2018, in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Rhonda Newhouse, President
Jana Gonzales, Vice President
Donald Davis, Secretary
Justine Durant, Assistant Secretary
Dr. Deborah Jensen
Chris Bell
Winford Adams, Jr.

Members Absent:

Others Present:

Rodney Watson, Superintendent of Schools
Julie Hill, Chief of Staff
Lupita Hinojosa, Chief of School Leadership and Student Support Services
Lauren Topek, Chief of Curriculum, Instruction and Assessment
Mark Miranda, Chief Operations Officer
Deeone McKeithan, Chief Human Resources Officer
Ann Westbrook, Chief Financial Officer
Tiffany Dunne-Oldfield, Chief Communications Officer
Jeremy Binkley, Legal Officer
Jason Sheffer, Director of Board Services

II. Flag Pledges

Trustee Davis led the Pledge of Allegiance and the Texas Pledge.

III. Moment of Silence

President Newhouse called for a moment of silence.

IV. Opening Remarks

A. Superintendent of Schools

Dr. Rodney Watson opened his remarks with the introduction of two new elementary school administrators: Dr. Angeles Perez who now serves as principal at Reynolds

Elementary School and Shmona Eason, who is the new principal at Smith Elementary School.

Next, Dr. Watson spoke about the groundbreaking for Roberson Middle School's new campus that had taken place earlier that afternoon at the construction site on Veterans Memorial Drive. "As many of you are aware, we celebrated the groundbreaking of our newly designed Roberson Middle School, made possible by the amazing support of many of you in the community who helped us pass the (2016) bond," he said. He went on to speak about the "demo day" held recently at the site of the new Police Command Center and Tax Office located at 420 Lockhaven Drive. "It was actually interesting if you watched us on Facebook," Watson said. "All the Trustees were out, and they had hammers and hard hats, and they were really going at it with that wall. As we have more exciting bond events on the horizon, please make sure that you stay tuned, and look on our website to see how we are progressing with all of our initiatives."

Dr. Watson discussed another recent event, the graduation ceremonies, held throughout the day on June 9. "On this past Saturday, the Board and I spent a very inspirational day at the Berry Center where we were able to congratulate more than 2,000 spring ISD students on their graduation from high school. I was most proud not only because we celebrated all the students, but I also had my very own daughter who graduated from Spring High School as well," Watson said. "Graduation is always a good reminder of work that we do day in and day out. We are extremely excited about our students, and we wish them many blessings in their future."

Looking toward next year's graduating class, Dr. Watson provided an update on the new EMERGE program being launched by the District. "Yesterday, we sent four of our EMERGE Fellows from Dekaney High School on a trip to the east coast where they are embarking on a five-day college tour," Dr. Watson said. The tour is one of the many components of the program, which opens doors for students to select colleges and universities. "If you remember, the goal of these college tours is to give our students a glimpse of what school life is like on these campuses as they begin to prepare for their own futures. Our Communications Department is chronicling all of the events that are happening on their trip. It is quite amazing to see the experiences that they are having."

With the adoption of the 2018-19 budget on the agenda, Dr. Watson spoke about the District's priorities for the coming school year that were discussed at the recent Board Work Session. "Naturally, our goal for next year is making sure we increase academic support for our students so they can have higher student achievement, but also we identified the priorities of focusing on special education, professional development, and increasing our GT (gifted and talented) offerings for the school year." The District has already held special education training for principals and teachers this summer to learn about improved processes and procedures. "As we continue to have board meetings throughout the year, you are going to see us continue providing updates to you regarding those three areas," Dr. Watson said.

In closing, Dr. Watson highlighted the District's summer literacy initiative – Journey into Reading. "Our K-8 students are being asked to complete one activity from each of the seven continents over the summer with a goal of reaching the seven summits. All of these activities are designed to be fun and develop literacy skills through reading, math, music, movement, arts, science and social studies," Dr. Watson said.

B. Board of Trustees

President Rhonda Newhouse opened the Trustee remarks by recognizing members of the Spring ISD Education Foundation for their work on behalf of students through, not just fundraising activities, but strategic planning as well. "They provide grants to our teachers, to our schools; they provide scholarships to our students – I know over \$45,000 in scholarships was given this year to our students," said Newhouse. "They work very hard for our students and for the District. I know they are planning for a big year next year because I spent the day with them today in strategic planning. So, we look forward to your year with us next year, and we want to say thank you and we appreciate you to the utmost."

Winford Adams Jr. echoed President Newhouse's gratitude to the Spring ISD Education Foundation by also thanking them for the work they do. He went on to talk about the Student Safety and Discipline Institute held at the Harris County Department of Education on June 6th. "Our own Police Chief Victor Mitchell sat on the best practices panel and really talked about Spring's vision for making our students safe and secure; talked about restorative justice and community policing; and I had a really good insight into how we can work to try to prevent events that occurred in Santa Fe and Parkland last year. There were representatives from all over the state there to learn about what we can do to keep our students safe. It was a really powerful institute," Adams said.

Chris Bell recognized the work being done by school staff to help students gain scholarships, highlighting Dekaney High School Valedictorian Royce Hooks, for receiving over \$600,000 in scholarship commitments, including a full-ride scholarship to Xavier University where he plans to pursue a career in medicine. "Spring does an excellent job, and those who work at our schools do an excellent job in helping our kids get scholarships. I'm waiting to get the final tally but I'm always impressed with the amount of scholarships and, actually, the quality of schools that our students go to," Bell said.

Donald Davis seconded Bell's comment about scholarships, while also recognizing the contributions from community sponsors, such as Xi Eta Lambda Chapter of North Harris County, Alpha Phi Alpha Fraternity, which he said annually awards scholarships to Spring ISD students, including three this year: Royce Hooks, Dekaney High School; Gregory Green, Westfield High School; and Benjamin Sanjuan Jr., Dekaney High School.

V. Recognitions

A. Point of Pride

The Board recognized Allana Archie, Twin Creeks Middle School seventh grader, for winning a special state recognition for her outstanding performance on the SAT, which is given each year by Duke University to academically promising seventh graders as part of its prestigious Talent Identification Program (TIP). Archie's combined SAT score of 1060 places her at the SAT 50th percentile, meaning that she scored better than 50 percent of the nation's high school students – usually juniors and seniors – who took the SAT exam this year. Her Reading and Writing was particularly impressive, placing her at the 57th percentile nationally.

B. Point of Pride

The Board recognized Spring ISD's Performing and Visual Arts Department for being named to the list of "Best Communities for Music Education" for the fifth consecutive

year by the Foundation of the National Association of Music Merchants (NAMM). PVA representatives from across the District were on hand to accept a Point of Pride Award from President Rhonda Newhouse for their accomplishment. Each year, the NAMM Foundation considers districts across the country for this prestigious list, now in its 19th year, and selects those districts that demonstrate a strong, lasting commitment to music education; consistent funding for music programming; and a supportive community.

C. Point of Pride

The Board recognized the Carl Wunsche Sr. High School Veterinary Science program for receiving national recognition this year from Advance CTE, a nonprofit organization that supports Career and Technical Education programs across all 50 states and U.S. territories. Annually, the organization selects one outstanding program for each of 15 career clusters to receive the Excellence in Action Award at a national conference in the spring. Wunsche's Veterinary Science program received the award for the Agriculture, Food and Natural Resources career cluster, a large category that includes numerous programs. Accepting the Point of Pride Award on behalf of the Veterinary Science program were Jessica Graham, Wunsche veterinary science teacher and FFA sponsor; Andria Schur, Wunsche principal; and Cynthia Williams, Career and Technical Education Director.

D. Spotlight – Fun Run Proceeds for Student Scholarships

Proceeds from Spring ISD's inaugural Fun Run and Wellness Fair were presented. Dr. Rodney Watson presented two checks – each totaling \$5,000 – to the Spring ISD Education Foundation and the CTE Advisory Board, to help fund the important scholarship work that both of these groups do year after year in our District. Representatives from both organizations, as well as the Fun Run and Wellness Fair committee members were on hand to be recognized for their contributions to the District.

E. Spotlight – Poetry and Prose Celebration

Scholars Tierra Edmonds and Quincy Gentry from Dekaney High School performed a selection from the play "Detroit '67".

VI. Chief Financial Officer

A. 2018-2019 Spring Independent School District Budget for Student Success Initiative and Accelerated Instruction

Chief Ann Westbrook presented to the Board the 2018-2019 Spring Independent School District Budget for Student Success Initiative and Accelerated Instruction. The 2018-2019 Operating Budget for the Student Success Initiative and Accelerated Instruction was developed as part of the General Fund budget to sufficiently support the cost of additional accelerated instruction for students who fail to perform satisfactorily on an End of Course Assessment instrument. The budgeted appropriations amount for this purpose is \$340,000. State Compensatory Education funds will be used for all expenditures related to the Student Success Initiative and Accelerated Instruction.

Trustee Jensen moved that the Board of Trustees adopt the 2018-2019 Spring Independent School District Budget for Student Success Initiative and Accelerated Instruction, as presented by the administration. Trustee Durant seconded the motion and the motion carried unanimously.

VII. Public Hearing for the 2018-2019 Spring Independent School District Budget

A Public Hearing was held for the 2018-2019 Spring Independent School District Budget.

Members of the public did not register to speak on this item.

A. 2018-2019 Spring Independent School District Budget

Chief Ann Westbrook presented to the Board the 2018-2019 Spring Independent School District Budget. The 2018-2019 Operating Budget was developed to support the priorities of the District's Five Year Strategic Plan. The budgeted appropriation amounts are: General Fund \$312,405,078, Child Nutrition \$26,552,535 and Debt Service \$58,411,285 for a total of \$397,368,898.

Trustee Adams moved that the Board of Trustees adopt the 2018-2019 Spring Independent School District Budget, as presented by the administration. Trustee Gonzales seconded the motion and the motion carried unanimously.

VIII. Chief Financial Officer

A. Proposed Resolution for the One-Time Payment of an Employee Retention Supplement

Chief Ann Westbrook presented to the Board the Proposed Resolution for the One-Time Payment of an Employee Retention Supplement. The 2018-2019 Operating Budget includes a one-time retention supplement for full-time and half-time employees. The board resolution outlined the parameters of the supplement including eligibility requirements and the timing of the payment.

Trustee Durant moved that the Board of Trustees approve and adopt the One Time Payment of an Employee Retention Supplement, as presented by the administration. Trustee Davis seconded the motion and the motion carried unanimously.

IX. Public Hearing for the 2018-2019 Optional Flexible School Day Program

A Public Hearing was held for the 2018-2019 Optional Flexible School Day Program.

Members of the public did not register to speak on this item.

A. The Optional Flexible School Day Program (OFSDP): Achieving Success Alternative Program—ASAP

Chief Lupita Hinojosa presented to the Board the proposed 2018-2019 Optional Flexible School Day Program (OFSDP). The Optional Flexible School Day Program: Achieving Success Alternative Program—ASAP. ASAP will provide flexible hours and days of attendance for students in any high school grade who meet one of the following criteria:

- The student has dropped out of school or is at risk of dropping out as defined by the TEC, 29.081; and/or
- The student will be denied credit for one or more classes in which the student has been enrolled as a result of attendance requirements under the Texas Education Code, §25.092.

The goal of the program is to improve graduation rates for students who are in danger of dropping out of school, have dropped out or are behind in core subject courses. This program has been approved since 2014-2015; however, districts must submit a new/revised application annually.

Trustee Bell moved that the Board of Trustees approve the proposed 2018-2019

Optional Flexible School Day Program, as presented by the administration. Trustee Adams seconded the motion and the motion carried unanimously.

X. Chief of Staff

- A. Nomination of a Spring ISD Board Trustee for the Region 4, Position C Seat on the TASB Board of Directors

Chief Hill introduced the Nomination of a Spring ISD Board Trustee for the Region 4, Position C Seat on the TASB Board of Directors. The Board discussed the nomination. As a member of the TASB Board of Directors, this person would represent his or her region on the Board, guiding the organization to ensure that the Association fulfills its mission to provide advocacy, visionary leadership, and high-quality services.

Trustee Durant nominated Trustee Gonzales for the Region 4, Position C Seat on the TASB Board of Directors. Trustee Adams seconded the motion and the motion carried unanimously.

XI. Consent Agenda

Trustee Gonzales moved that the Board of Trustees approve and adopt all of the items listed on the Consent Agenda. Trustee Durant seconded the motion and the motion carried unanimously.

- A. Review and Approval of Minutes from the Following Meetings:

1. May 3, 2018 Board Work Session
2. May 4, 2018 Special Called Session
3. May 8, 2018 Regular Board Meeting

- B. Financial Advisory Services

The Board will consider approving RBC Capital Markets, L.L.C. to serve as municipal advisor to Spring ISD.

- C. 2017-18 Third Budget Review

The Board will consider approving the 2017-18 Third Budget Review.

- D. Contract with Houghton Mifflin for Professional Development and Coaching Services

The Board will consider approving the contract between Houghton Mifflin Harcourt and the Spring Independent School District.

- E. Middle School #8 Bid Package 2, 2nd Guaranteed Maximum Price (GMP)

The Board will consider approving the 2nd Guaranteed Maximum Price for Middle School #8 in the amount of \$6,909,717.

- F. Harris County MUD 82 Sanitary Sewer and Water Service

The Board will consider authorizing the superintendent of schools to enter into a Reimbursement Agreement for Sanitary Sewer Facilities with MUD 82, and authorize payment to Harris County MUD 82 in the amount not to exceed \$2,476,962.

- G. Approval of Construction Costs for the New Spring ISD Stadium

The Board will consider approving the construction costs and related budgets, comprised of the final negotiated proposal in an amount not to exceed \$38,947,849 to Durotech, Inc. and authorize the superintendent of schools or a designee to negotiate, execute, and amend all related contracts for the construction of the new Spring ISD stadium, effective June 13, 2018.

- H. Principal Preparation Grant

The Board will be presented information on a grant where Spring ISD will partner with Houston Baptist University to provide financial support through scholarship towards

obtaining Master of Arts Degree in Administration or Principal Certification.

I. Compensation Manual

The Board will consider approving the Compensation Manual for the 2018-2019 school year.

J. Staffing Guidelines

The Board will consider approving the Staffing Guidelines for the 2018-2019 school year.

K. 2018-19 Northwest Evaluation Association (NWEA) Contract Renewal

The Board will consider approving the 2018-19 Northwest Evaluation Association Contract Renewal.

L. 2018-19 Renaissance Contract Renewal

The Board will consider approving the 2018-2019 Renaissance Contract Renewal.

M. Inter-local Agreement Between Lone Star College System Lone Star College – North Harris and Spring Independent School District

The Board will consider approving the proposed Inter-Local Agreement with Lone Star College System.

N. Grades 8-12 PSAT/SAT Universal Testing

The Board will consider approving the grades 8-12 PSAT/SAT Universal Testing contract with College Board.

O. Revised Internal Audit Charter, 2017-2018 Internal Audit Final Year Progress Report, 2018-2019 District Risk Analysis and Internal Audit Plan

The Board will consider approving the Revised Internal Audit Charter, 2017-2018 Internal Audit Final Year Progress Report, 2018-2019 District Risk Analysis and Internal Audit Plan.

P. Taxpayer Refunds

The Board will consider ratifying refunds exceeding \$500.

Q. Financial Update – Actual Expenditures – April 2018

The Board will ratify the actual expenditures presented.

R. Request for Proposal # 18-027 – Medical Supplies and Services

The Board will consider awarding the contract for Medical Supplies and Services to the providers recommended by the administration.

S. Request for Proposal #18-029 – CMAR, District Wide Safety and Security Access Control Upgrade

The Board will consider authorizing the superintendent of schools or a designee to negotiate, execute, and amend contracts with the construction manager-at-risk (CMAR) firm for the project and fees listed in the attachment.

T. Request for Proposal # 18-030 – Parking Lot Striping and Power Washing

The Board will consider awarding the contract for Parking Lot Striping and Power Washing to the provider recommended by the administration.

U. Request for Proposals #18-032 – School Health and Related Services (SHARS) Medicaid Reimbursement Services

The Board will consider awarding the contract for SHARS Medicaid Reimbursement Services to the provider recommended by the administration.

XII. Public Participation

Debbie Townsend thanked the Board of Trustees for making the librarian position a full-time

position.

XIII. Closed Session

President Newhouse recessed the open session at 8:44 PM. for the purpose of entering into closed session pursuant to the following provisions of the Texas Open Meetings Act:

- A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 - 1. The Board will deliberate regarding the Superintendent's evaluation
 - 2. The Board will deliberate on employees nominated for special recognition
 - 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
 - 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
 - 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal
 - 6. The Board will deliberate on the proposed Resignation and Release Agreement between Spring ISD and Bill Winters
 - 7. The Board will deliberate on the proposed Resignation and Release Agreement between Spring ISD and Loretta Davenport
 - 8. The Board will deliberate on the proposed Resignation and Release Agreement between Spring ISD and Toni Ruiz
- D. Under Section 551.076 - To consider the deployment, on specific occasions for implementation, of security personnel or devices

XIV. Action on Closed Session Items

President Newhouse reconvened the open session at 9:52 PM.

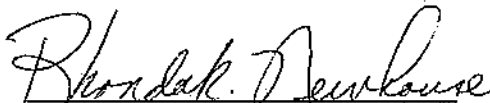
- A.. Trustee Adams moved that the Board of Trustee authorize the Superintendent to give written notice to Cecilia Kees that a proposed action to terminate her Probationary Contract is pending before the Board of Trustees. Trustee Gonzales seconded the motion and the motion carried unanimously.
- B. Trustee Gonzales moved that the Board of Trustee authorize the Superintendent to give written notice to Daniel Steffen that a proposed action to terminate his Term Contract is pending before the Board of Trustees. Trustee Adams seconded the motion and the motion carried unanimously.
- C. Trustee Jensen moved the Board of Trustees rescind its action to terminate the probationary contracts of Ryan Kirby and Amanda Volney, and accept the employees' resignations. Trustee Durant seconded the motion and the motion carried

unanimously.

- D. Trustee Gonzales moved that the Board of Trustees rescind its action to terminate the probationary contracts of Brooks Coussons and Andrea Camiel, and issue the employees the appropriate contract for the 2018-2019 school year. Trustee Durant seconded the motion and the motion carried unanimously.
- E. Trustee Adams moved that the Board of Trustees render a final order to terminate the contracts of Marcus Johnson and Sharon Berry-Crusor, and authorize the Superintendent to notify the employees of the action taken by the Board. Trustee Durant seconded the motion and the motion carried unanimously.
- F. Trustee Davis moved that the Board of Trustees approve the Resignation and Release Agreement in the employment matter involving Bill Winters, as discussed in closed session. Trustee Jensen seconded the motion and the motion carried unanimously.
- G. Trustee Jensen moved that the Board of Trustees approve the Resignation and Release Agreement in the employment matter involving Toni Ruiz, as discussed in closed session. Trustee Davis seconded the motion and the motion carried unanimously.
- H. Trustee Gonzales moved that the Board of Trustees approve the Resignation and Release Agreement in the employment matter involving Loretta Davenport, as discussed in closed session. Trustee Bell seconded the motion and the motion carried unanimously.

XV. Adjournment

On a motion by Trustee Gonzales, seconded by Trustee Bell, the Board unanimously adjourned the meeting at 9:57 PM.


Rhonda R. Newhouse, President


Donald Davis, Secretary